

The River East Transcona School Division is committed to providing a safe work environment for all of its employees. The Division believes that it is everyone's responsibility to create a safe working environment that is free from violence. Accordingly, the Division strives to eliminate risks of violence where possible and minimize the risks of violence in remaining situations to ensure that, so far as is reasonably practicable, no member of the River East Transcona School Division is subjected to violence.

Violence is defined as “the attempted or actual exercise of physical force against a person and any threatening statement or behavior that gives a person reasonable cause to believe that physical force will be used against them” (*Workplace Safety & Health Regulation, MR 217/2006*).

Canada's Criminal Code prohibits violence. In Canada, we all have the right to live and work without being subjected to violence.

This policy and its GUIDELINES and PROCEDURES constitute the Division's violence prevention policy as required by *Workplace Safety & Health Regulation, MR 217/2006*. Note that this policy is not intended to discourage or prevent the complainant from exercising any other legal rights.

Effective Date:	September 19, 2023	Review Date:
Amended Date:		
Board Motion(s):	203/23	
Legal/Cross Reference:	Workplace Safety & Health Regulation, MR 217/2006	

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