



STRATEGIC PLAN 2021—23

*creating student success*

# RIVER EAST TRANSCONA SCHOOL DIVISION BOARD OF TRUSTEES



*The RETSD board of trustees: (back row, left to right) Michael West, Brianne Goertzen, Colleen Carswell, Jerry Sodomlak (board chair), Susan Olynik; (front row, left to right) Keith Morrison (board vice-chair), John Toews, Rod Giesbrecht, Peter Kotyk.*



## MESSAGE FROM BOARD CHAIR & SUPERINTENDENT

**A**s a school division, we are committed to making the best use of our resources and collective efforts to educate students to become inspired, skilled, responsible citizens. This strategic plan supports our commitment and provides a roadmap for achieving our goals.

The three strategic directions identified in this plan are the result of thoughtful discussions among the members of our board of trustees, whose governance responsibilities include setting a vision for the future of our division. In consultation with our senior administration team, the trustees have chosen these strategic directions and actions as the division's priorities that will take us until 2023.

As part of the strategic plan process, an action plan has been created that outlines the steps we will be taking to achieve the expected outcomes. Overseen by the senior administration team, the action plan represents the hands-on work that is ahead of us as we strive to create that desired vision for our future.

The uncertainty regarding the future of public education in Manitoba, as well as the challenge of educating our students during a pandemic, has tested our ability to keep a steady ship. However, having a strong vision for our future is the first step to guiding the division into calmer waters. Our work must, and will, continue. And we feel optimistic about the direction it is headed as we dive into the actions outlined in this document.

As our work continues, timely progress reports will be presented to the board of trustees by our senior administration team. Together, we will work hard to ensure our students, employees, and community are well served through a commitment to inclusive and comprehensive student achievement, efficient and effective programs and infrastructure, as well as informed and engaged residents and stakeholders.

Jerry Sodomlak—Chair of the Board  
Kelly Barkman—Superintendent/CEO

## PURPOSE

To educate students to be inspired, skilled, responsible citizens.

## MISSION

We provide inclusive, innovative, and engaging educational programming in a safe and caring environment.

## VALUES

At RETSD, we value a culture of:

**Integrity:** trust, honesty, and accountability

**Equity:** where everyone has what they need to be successful

**Excellence:** high expectations in pursuit of continuous improvement

**Respect and Responsibility:** partnerships and contributions of students, staff, families, and the community





*Beliefs*

Community



## STRATEGIC DIRECTION I

### Inclusive and Innovative Student Achievement

Ensure all students achieve in an environment of high expectations and meaningful learning opportunities.

#### Actions:

- Respond to gaps in learning by knowing our students and providing focused intervention
- Provide educational programming and services to meet the needs of all students
- Promote and support well-being now and in the future

## STRATEGIC DIRECTION II

### Efficient and Effective Budget and Infrastructure

Ensure fiscal structures and processes support the responsible allocation of resources.

#### Actions:

- Align operational and capital budgets with the Strategic Plan
- Strategically allocate resources to students and staff within the available budget
- Ensure investments in infrastructure are adaptable to current needs and upgrades

## STRATEGIC DIRECTION III

### Informed and Engaged Community and Educational Partners

Ensure timely and clear communication.

#### Actions:

- Engage in transparent and reciprocal communication and consultation
- Create opportunities for meaningful dialogue, feedback, and input

# *creating student success*

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*For questions and comments, please contact the RETSD senior communications co-ordinator.* ©2021

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